In the new normal, what choices are you going to make to secure your future?

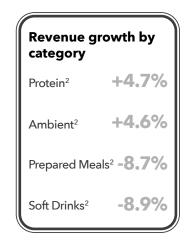
### 1. 2020 was a year of low revenue growth but strong profit improvement, especially among the big brands

2020 PERFORMANCE - HEADLINE RESULTS

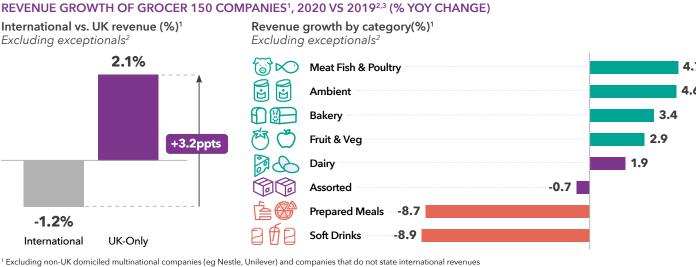
Revenue growth above inflation Revenue growth 2020<sup>1</sup> Inflation 2020



**Brands: Revenue** growth branded companies 2.5% Profit margin for brands1

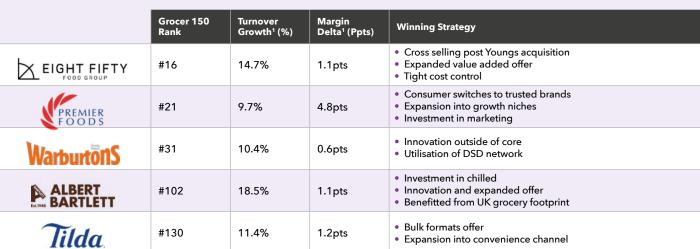


## 2. International revenues and some specific categories have impacted overall performance



<sup>&</sup>lt;sup>2</sup> Exceptionals include, but are not limited to, companies with significant M&A. Source: Company accounts.

#### 3. Our 5 star performers have shown that success can come regardless of product offer or positioning PERFORMANCE WINNERS OVERVIEW

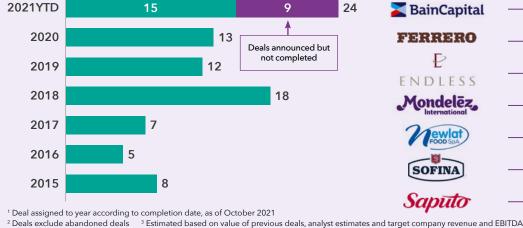


<sup>&</sup>lt;sup>1</sup> Financials refer to OC&C Top 150 adjusted financials. Source: Annual reports.

#### 4. The year saw a high deal volume in food and drink from a mix of trade, PE and also retailers

Number of deals<sup>1,2</sup>(#)

CONSUMER FOOD & DRINK M&A DEAL ACTIVITY, 2015-2021YTD



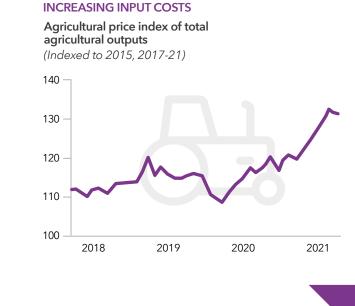




# 5. The backdrop to 2021 will continue to be challenging

No. vacancies per 100 employee jobs in manufacturing (#, 2018-21YTD) 4 3 2 0 2018 2019 2020 2021

**LABOUR SHORTAGES** 



# after Covid, what choices are you going to make?

6. In light of these cost challenges, and the changing consumer backdrop



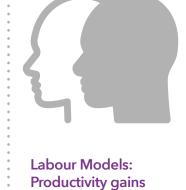
expectations in channel and product



in the year ahead



fighting fit for the new regulations?



required

to confront around labour shortages, increasing input costs and rising global inflation, which all need to be managed in relatively short order. Looking beyond this, UK food and drink is in a different place to where it was before Covid and there are a number of fundamental choices that food and drink businesses need to make in order to secure their

industry seen such massive upheaval. Following those challenges, there are new challenges for the industry

The fortunes for the food and drink sector during 2020 can truly be classed as mixed - rarely has the

futures. • A new attitude towards convenience - both on a product and channel dimension • Sustainability - more and more becoming an angle of differentiation for brands

- HFSS and health renewed focus by government and consumers on health
- Labour models productivity gains are essential in a landscape with limited access to consumers. In light of these challenges, what choices are you going to make?

If you would like to discuss any of the themes covered in the Top 150 report we'd be delighted to talk. Will Hayllar, Partner

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uncommon sense

Including exceptionals, e.g. companies with large M&A effects <sup>2</sup> Excluding exceptionals, e.g. companies with large M&A effects